GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Municipal Administration & Urban Development (CRDA) Department – Request of the Commissioner, Andhra Pradesh Capital Region Development Authority(APCRDA) to include the employees and pensioners of APCRDA in Employees Health Scheme as envisaged in the G.O.Ms.No.174, Dt.01.11.2013 of HM & FW (M2) Department, A.P on par with the Government employees – Orders – Issued.

MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT (CRDA.2) DEPARTMENT

G.O.MS.No. 297 **Dated: 03-12-2019**

Read the following:-

1. G.O.Ms.No.174, HM & FW (M2) Dept, Dt.01.11.2013
2. G.O.Ms No.255 MA&UD(M2) department dt.30.10.2014
3. G.O.Ms.No.83, MA & UD (M2) department, dated: 16.04.2015
4. From the Commissioner, APCRDA, Rc. No.15021(38)/155/2016-AO-OFFMGMT-APCRDA. Dt.24.10.2016.
5. e-file bearing C.No.379981/CRDA-2/2016, dt.25.01.2019
6. From the Commissioner, APCRDA, Rc. No.15021(38)/155/2016-AO-OFFMGMT-APCRDA, Dated:03.03.2017, 01.07.2017, 15.07.2017 & 20.06.2018.

***

O R D E R :

The Commissioner, APCRDA in the letter 4th read above has stated that vide G.O.Ms.No.255, MA&UD(M2) department, dt.30.10.2014, Government issued orders ceasing VGTM and constituted APCRDA under Chairmanship of Hon'ble Chief Minister of Andhra Pradesh. Further he has stated that Government vide G.O.Ms.No.83, Dt.16.04.2015 of MA&UD(M2) Department, has issued the APCRDA Human Resource Policy Rules, 2016, which are applicable to all the employees working in APCRDA. Further he has stated that according to Rule 3(2) of Human Resource Policy Rules, 2016, "all rules applicable to Government employees from time to time will apply to all the staff and officers in APCRDA with regard to the following items:

(a) Provident Fund
(b) Gratuity
(c) Health coverage
(d) Allotment and hiring of vehicles for official purposes... etc"

2. The Commissioner, Andhra Pradesh Capital Region Development Authority(APCRDA) has also stated that with regard to Health Coverage, at present there is no health scheme to the employees working in APCRDA. Whereas Employees Health Scheme (EHS) is being adopted to the Government employees vide G.O.Ms.No.174, Dt.01.11.2013 of HM & FW (M2) Department. He has also stated that as submitted supra, all Rules applicable to Government employees from time-to time will apply to all the staff and officers in CRDA with regard Health coverage. Hence the employees of APCRDA are should also be eligible for Employees Health Scheme (EHS) as adopted to the Government employees.

Contd....2

3. The Commissioner, APCRDA has also stated that the APCRDA Authority desires to implement the Employees Health Scheme (EHS) to all the employees and the retired staff of the Authority under health coverage as mentioned in the G.O.Ms.No.174, Dt.01.11.2013 of HM & FW (M2) Department, A.P and the Authority will bear the 60% of the expenditure as envisaged in the G.O.Ms.No.174, Dt.01.11.2013 of HM & FW (M2) Department, A.P and monthly contribution from the employees will be done as per the Employee Health Scheme.

4. The Commissioner, APCRDA has requested the Government to issue necessary orders / directions to the Executive Authorities concerned i.e., Dr. NTRVS Trust (now Dr. YSR Aarogya Sri Health Care Trust) / EHS Trust to take measures to include the employees and pensioners of APCRDA, Vijayawada in Employees Health Scheme as envisaged in the G.O.Ms.No.174, Dt.01.11.2013 of HM & FW (M2) Department, on par with the Government employees.

5. When consulted, the HM & FW Department in the Government in the reference 5th read above has informed that the CEO, Dr. NTR Vaidya Seva Trust (now Dr. YSR Aarogya Sri Health Care Trust), A.P. Guntur has furnished the following operational procedure to be implemented and cost estimation subject to acceptance of the Government for the proposal of entering the MoU between CRDA and NTRVST (now Dr. YSRAHCT) and to maintain both the employee/pensioner contribution and CRDA contribution at trust level:

(a) <u>Operational guidelines:</u>

The Procedures, follow-up Procedures, other operational workflows like Preauth, Claim, Grievance etc., shall be on par with the EHS. The existing online module of EHS may be utilized by including these employees under EHS by adding the CRDA as an HOD.

(b) <u>Cost Estimation:</u>

i. Total no. of Employees	222 (Employees - 137 and Pensioners – 85)
ii. Dependents of these 222 Employees /Pensioners	666 (Considering average family size as 3)
iii. Utilization % on par with EHS @ 5.11%	34
iv. Estimated Preauth amount on par with average preauth amount Rs. 31,752/- under EHS	Rs.10,79,568/-
v. Panel doctor payments -	Rs. 5000/-
viii. Total Operational Expenditure shall be	Rs.10,84,568/- ~ Rs.11,00,000/-
ix. Employee/Pensioner contribution @ 40 % is	Rs. 4,40,000/-
x. The employee contribution	Rs. 1982/- per year Rs. 166/- per month
xi. The CRDA Contribution @ 60 % shall be	Rs. 6,60,000/-
xii. The Monthly contributions for CRDA per Employee/Pensioner	Rs. 2973/- per year Rs. 248/- per month
Additional expected expenditure for the One Time Master Health Check-up	
vi. Primary Investigations	Rs. 10,43,844/-
vii. Secondary Investigations (Assuming 20% utilizes Secondary investigations)	Rs. 2,97,405/-

Contd..3

Note:

1. Utilization of Chronic OP and Follow-up services are not included in the above estimations.
2. The Employees/Pensioners & their dependents should avail the 1885 procedures enlisted under the scheme.
3. The expenditure pertaining to the uncovered procedures under EHS which are being processed based on the G.O. RT.No.347, HM&FW department, dated: 23.06.2015 have not included in the above estimates.
4. If utilization exceeds the estimation as mentioned above, the proportionate amount may be claimed from the Commissioner CRDA on timely basis.

6. In view of the above, Government after careful examination hereby agree to include the employees and pensioners of APCRDA in Employees Health Scheme as envisaged in the G.O.Ms.No.174, HM&FW (M2) Department, Dt.01.11.2013 on par with the Government employees by following the above operational guidelines and cost estimation as proposed by the Dr. NTR Vaidya Seva Trust (now Dr. YSR Aarogya Sri Health Care Trust), A.P. and the Commissioner, APCRDA is permitted to enter into MoU with the Dr. YSR Aarogya Sri Health Care Trust, A.P. and to maintain both the employee/pensioner contribution and CRDA contribution at trust level.

7. The Commissioner, Andhra Pradesh Capital Region Development Authority (APCRDA) shall take further necessary action in the matter.

8. This orders issues with the concurrence of Finance(FMU.HM&FW) Department, vide their U.O.Note.No.42028/282/FMU.HM&FW/2017, dt.03.07.2018.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner,
Andhra Pradesh State Capital Regional Development Authority, Vijayawada.
The CEO, Dr. YSR Aarogya Sri Health Care Trust,
D.No.25-16-116/B,
Chuttugunta, Behind Gautam's Hero Showroom,
Guntur -522004.

//FORWARDED : : BY ORDER//

SECTION OFFICER